## CHILTERN DISTRICT COUNCIL

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## Chiltern District Council and Joint Staff Committee

Tuesday, 18th May, 2010 at 10.30 am

Cabinet Room, Council Offices, King George V Road, Amersham

## AGENDA

- 1 Evacuation Procedures
- 2 Terms of Reference and Membership

  Appendix 2 (Pages 1 2)
- 3 Appointment of Chairman
- 4 Appointment of Vice-Chairman
- 5 Appointment of Secretary to the Committee
- 6 Apologies for Absence
- 7 Arrangements for future meetings
- 8 Exclusion of the Public

To resolve that under Section 100(A)(4) of the Local Government Act 1972 the public be excluded from the meeting for the following item(s) of business on the grounds that it involves the likely disclosure of exempt information as defined in Part I of Schedule 12A of the Act.

9 Performance Related Pay Scheme

Support Officer: Bob Wearing (01494 732145; email: bwearing@chiltern.gov.uk)

The purpose of the meeting is to discuss the future of the Performance Related Pay Scheme in the context of:-

- (1) The climate of public opinion which had turned against anything associated with a 'bonus' culture.
- (2) The limited financial options of the Council.
- (3) The need to maintain levels of service and the best way to reduce cost.
- (4) Spread the impact of changes as evenly and fairly as possible, one way of which was through the PRP scheme.

## A briefing paper will be circulated prior to the meeting

**Note:** All Reports will be updated orally at the meeting if appropriate and may be supplemented by additional reports at the Chairman's discretion.

Membership: Chiltern District Council and Joint Staff Committee

Councillors: Miss P A Appleby

A Dibbo D W Phillips N M Rose J F Warder

Appointments subject to confirmation at Annual Council

Staff: E Darvell

T Pearce M Shirley I Snudden A Whichelow

If you would like this document in large print or an alternative format please contact 01494 732145; email chiefexecs@chiltern.gov.uk

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